



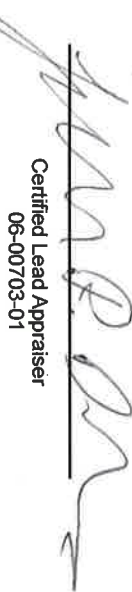
Certificate of Achievement


This is to acknowledge that


PI INNOVO
Systems and Software Group

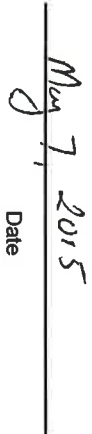
Has Successfully Achieved


Maturity Level Three



Certified Lead Appraiser
06-00703-01


Appraisal Team Member


Appraisal Team Member


Date


Appraisal Team Member


Appraisal Team Member

